

Scott Awarded \$52-Million Mask Contract

Scott Aviation has received a multi-year contract from the U.S. Army Armament, Munitions, and Chemical Command, valued at approximately \$52-million for 300,000 M40/42 Chemical Biological (CB) Protective Masks/Kits. The contract also contains an option for up to 150,000 additional



masks if the Army decides to buy this additional amount. This contract is an outgrowth of Scott's role in developing new-generation gas masks for the U.S. Army since the mid-1970's. The M40 mask is intended for use by all ground-based personnel, and the M42 is for combat vehicle crewmen.

The masks will be produced in our Hebron, Ohio plant, located 35 miles east of Columbus. Components to support the mask assembly will be made at our plants in Lancaster, NY, Monroe, NC, and Sierra Madre, CA.

We are pleased to have been chosen by the Army as the winner of this important contract. Now it's up to us to perform and demonstrate that their confidence in Scott is well-founded.



Shown executing the contract are Jim Kaletta, Vice President of Sales/Marketing, Aviation/Government Products, and A. Radford Baker, Contracting Officer, U.S. Government.

More Employees Become Bond Investors

Figgie International Inc. designated April as U.S. Savings Bond month at Scott Aviation and other Figgie divisions to increase awareness among the employees of the advantages of investing in these government bonds. Here's why more people own U.S. Savings Bonds than any other securities in America:

- **Guaranteed competitive earnings** - earn variable market-based interest, with a guaranteed minimum rate of 6 percent, whichever is higher, if held for five years.
- **Great tax benefits** - no state or local taxes, and deferred federal tax on the interest until they are cashed or mature.
- **Complete security** - fully backed by the U.S. Government.
- **Easy to buy** - can be purchased through the Scott payroll deductions plan.
- **Available and flexible** - available in eight denominations, beginning at \$50, (which costs \$25 to purchase).

As a result of the April campaign, 33 more employees were added to the payroll savings plan, increasing Scott enrollment to 17 percent. To sign up for U.S. Savings Bonds through payroll deductions, contact the Industrial Relations Department.

Credit Union Offers New Service

Planning a vacation trip this year? Like the TV commercials suggest, take along a supply of Travelers Express money orders instead of carrying a lot of cash with you. The Scott-ATO Federal Credit Union is pleased to offer its members this new service - Travelers Express money orders for only a 50-cent handling fee, regardless of the amount you request.

From the President's Desk ...

SCOTT AVIATION TURNS 55!

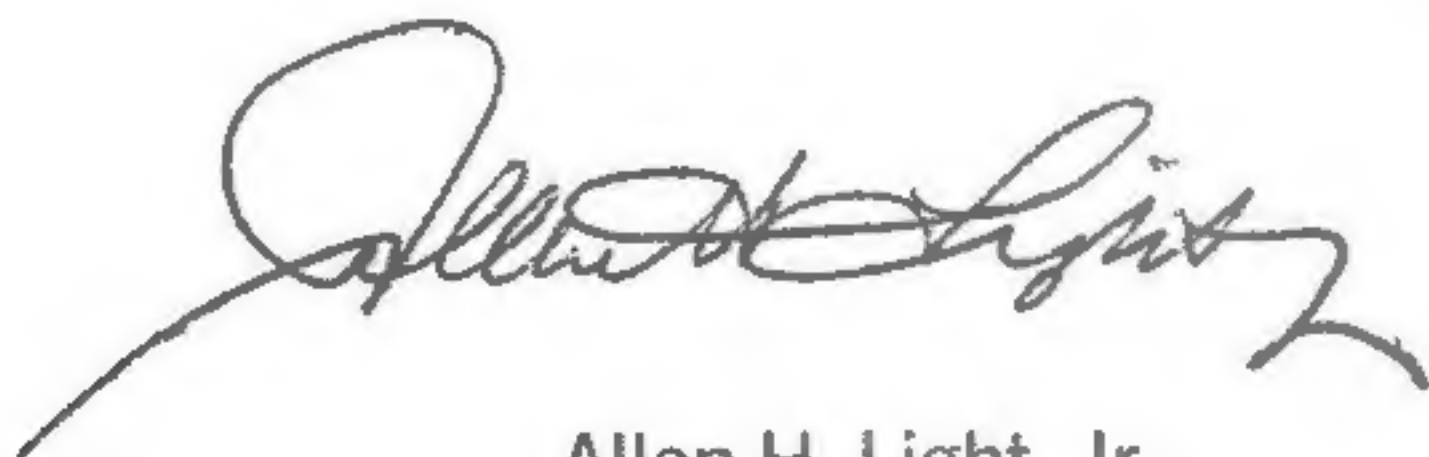
From its embryonic start in 1932 in Earle Scott's basement workshop in Lancaster, New York, the Scott Aviation division of Figgie International Inc. has grown into a position of world leadership in life support equipment for firefighters, industrial workers, aviation passengers and crews, and for members of the U.S. Armed Forces.



The achievements of Scott Aviation are noteworthy in all areas of company endeavor. For example, the field of aviation has seen many contributions from Scott such as the development of chemical oxygen generators in Lancaster, coupled with passenger service units manufactured at the Sierra Madre plant, to provide a complete oxygen system for commercial airline passengers. Oxygen regulators for flight crews have been a Scott hallmark since the early days of World War II, and today the Scott composite regulators are the finest in the marketplace.

As an outgrowth of the company's experience in aviation life support systems, Scott applied its considerable engineering talents to develop the world's first firefighter's protective breathing apparatus known as the Scott Air-Pak®. Today, there are many thousands of Scott Air-Paks in use all over the world and the name "AIR-PAK" is recognized as the leader in its field.

The list of Scott contributions in life support respiratory protection goes on and on, and space permits covering only a few here. But it is not a long line of sophisticated hardware that has made Scott a world leader in its field. It is the imagination, hard work, and dedication of the Scott people that have caused their company to be distinguished. Therefore, it is Scott's people, past and present, to whom we say *HAPPY ANNIVERSARY* and *THANKS* for their individual and collective efforts in helping mold the success Scott enjoys today from its humble beginnings in 1932.

A stylized, handwritten signature in dark ink, appearing to read "Allen H. Light, Jr.".

Allen H. Light, Jr.

Scott Vice Presidents Serve as Leaders in Industry Organizations



Lincoln C. Bailey, Vice President of Sales and Marketing, Health/Safety Products, has served as Chairman of the Board of the Industrial Safety Equipment Association (ISEA) for the past two years.

Founded in 1933, the ISEA has worked continuously to encourage the use of the best possible safety equipment for America's workers. Approximately 80 manufacturers of personal protective equipment located in the United States and abroad are represented by the Association.

Scott Aviation has been a member of the ISEA since the early 1950's and is proud to have Linc Bailey in the position of leadership of this organization devoted to safety awareness and encouraging the development and use of proper equipment to deal with industrial hazards.



Serving as President of the Aviation Distributors and Manufacturers Association (ADMA) is **Jim Kaletta**, Vice President, Sales and Marketing, Aviation/Government Products. Organized in 1943, the ADMA has accomplished much in its 44-year history to improve relations between distributors and manufacturers by working together and

sharing the responsibilities necessary for continued growth and progress. Members are involved with various government agencies and work among their own industry to bring about more efficient distribution of aviation parts, supplies and equipment.

Jim's a "natural" for this ADMA position, with his varied background in aviation, beginning as a young man of 18 when he received his pilot's license, and continuing with his 26-year career at Scott.

Congratulations to both Linc and Jim, two Scott Vice Presidents serving as leaders of their respective industry organizations.

Dick DeLisle Promoted to Manager of Training

We are pleased to announce that Dick DeLisle, Director of Quality Assurance for Scott Aviation, has been promoted to Corporate headquarters as Manager of Training for Figgie International Inc.

In his new assignment Dick will be responsible for the development and implementation of training programs throughout the corporation. Congratulations to Dick in his new assignment.



Rick Solon Named Vice President of Manufacturing

On April 22, 1987 Richard (Rick) Solon joined Scott Aviation as Vice President of Manufacturing. Rick came to us from the Rawlings Sporting Goods, Division of Figgie International Inc., where he held the position of Director-Manufacturing since July 1985.



Rick has a B.S.-Marketing degree from Miami of Ohio University. He joined Figgie International in 1975 as a trainee in the Management Development Program. During his internship, he was responsible for various projects in manufacturing, marketing, finance, purchasing and production/inventory control.

He was employed by American LaFrance in 1981 as Project Manager for the division and was promoted to Superintendent of Fabrication in 1982. He was then promoted to Director of Materials/Purchasing/Contract Operations and held that position until his promotion to Rawlings in 1985.

In his present position at Scott, Rick is responsible for coordinating and directing all phases of manufacturing at all Scott facilities to attain overall division manufacturing objectives.

In the very near future, Rick, his wife Debbie, and their two children will be residing in the East Amherst area.

We welcome Rick to Scott Aviation and wish him success in this endeavor.

Health/Safety Products Displayed Overseas



Scott Health and Safety Products were part of the Figgie International Inc. display booth at the April 1987 International Fire & Safety Exhibition & Conference (IFSEC '87) in London, England. The overall attendance at the Exhibition was well over 75,000 persons, and overseas attendance was 27% including visitors from 93 countries throughout the world.

Lincoln C. Bailey, Vice President of Sales and Marketing for Health and Safety Products, represented Scott and reported much interest in our self-contained breathing apparatus and chemical cartridge respirator.

Other Figgie divisions represented were Automatic Sprinkler, Badger-Powhatan, Chemetron, and Rusco, which manufacture a variety of fire protection, safety and security products for worldwide distribution.

1987 Income Tax Reminder for Scott Employees

Do you have children five years or older whom you claim as dependents on your income tax form? Did you know that any child five years and older claimed as a dependent must have a Social Security number?

If you send in your 1987 income tax form with a child listed as a dependent and you do not list a Social Security number, that dependent will be disallowed.

Obtaining a Social Security card is a relatively easy matter. Telephone or visit your local Social Security office and fill out a form, or have them send you a form through the mail. You must provide the child's birth certificate along with some identification such as a doctor's report or school report card of the child.

Don't wait until the last minute and then realize that your dependent needs a Social Security number. Contact your local Social Security office or the Internal Revenue Service in your area **now**.

A Sampling of Vacation Plans at Lancaster . . .



CLARE DiCARLO
Assembly Office

I'm going to Colorado for a week to see my niece who has just moved from California to a suburb of Denver. I've never been to Colorado, and I am really looking forward to seeing this beautiful state. The second week of my July vacation my daughter and

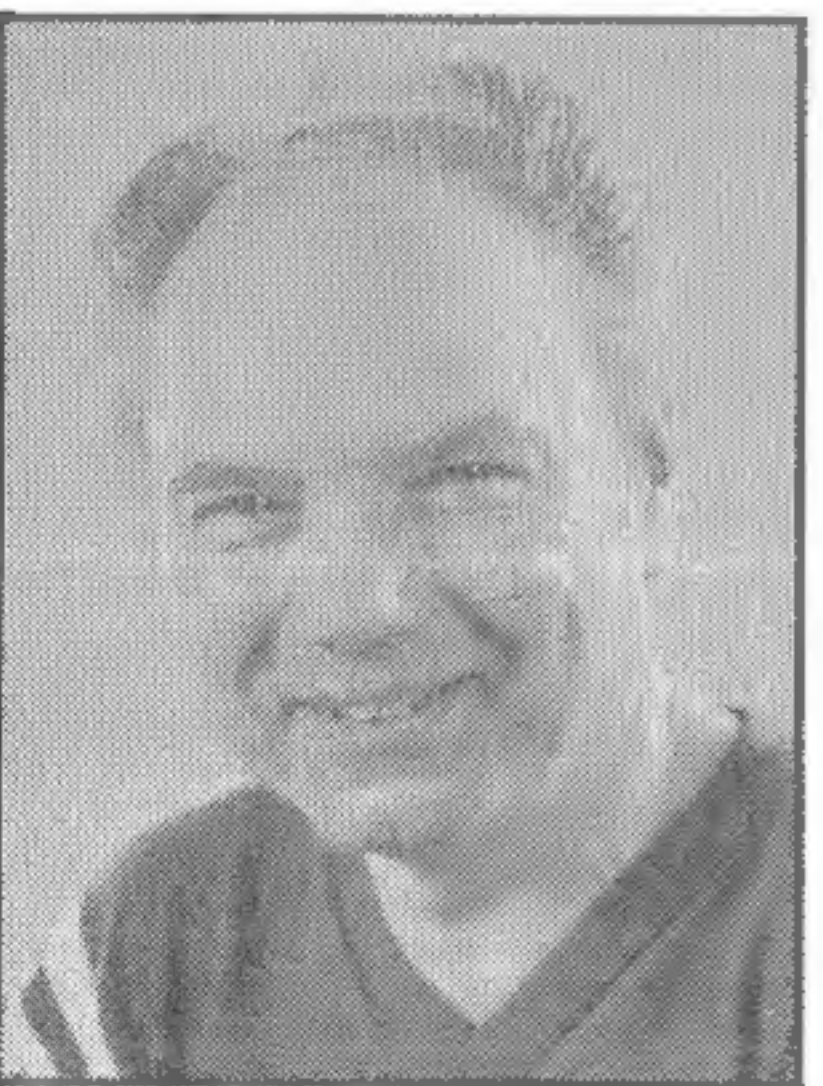
I and two grandsons plan to do some sightseeing and visiting closer to home in the Western New York area.



EVELYN BRETH
Aviation & Government Sales

My vacation starts with a visit to Virginia to see my father for a few days. Then I'll drive over to the New Jersey shore where my husband and I will stay at the family cottage for some leisure time. John likes to ride the waves of the

ocean, and I enjoy having time to catch up on some reading and visiting.

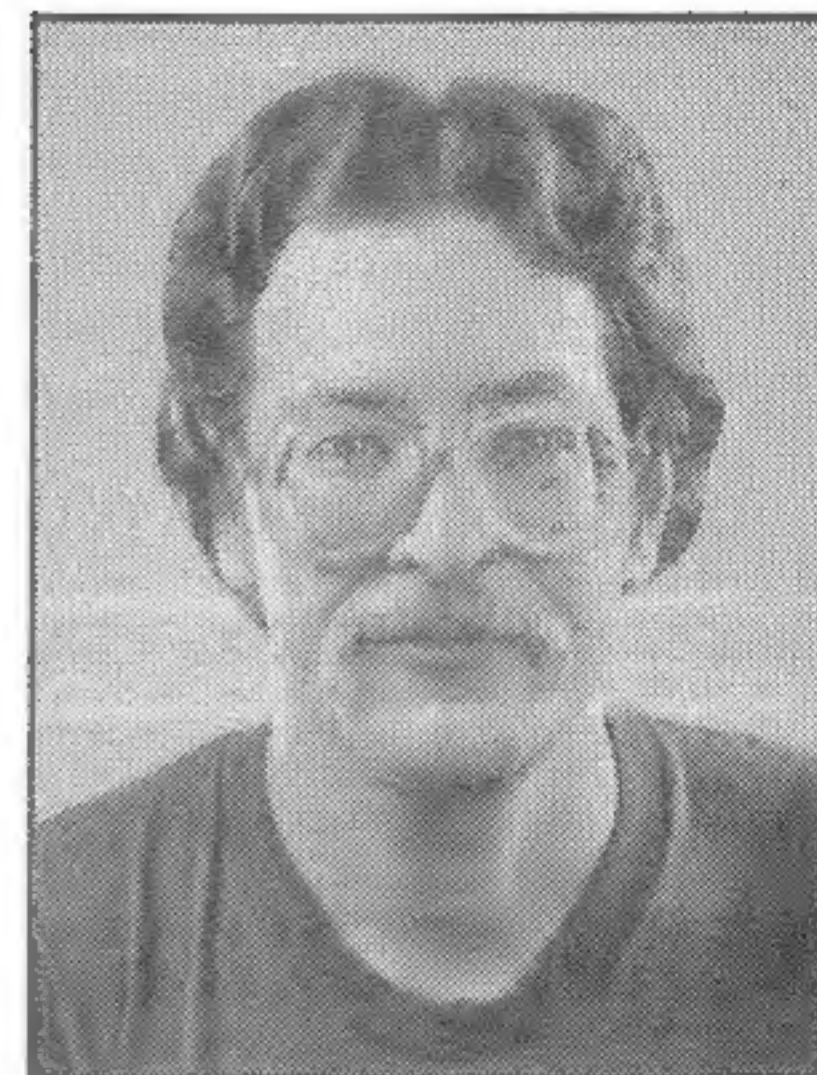


LARRY KNOTT
Advertising/Print Shop

Larry, with his wife Janet and daughter Sue will be traveling cross country to visit Larry's parents in Las Vegas, Nevada. The 4,800 mile round trip will be made in the family's 10 year old Dodge van without air conditioning; an example of true pioneer-

ing spirit. After a lapse of 6 years, the Knotts plan to reminisce, feed the slot machines, dine on the great buffets at Circus Circus, Caesars Palace, Bally Casino, etc., as well as taking side trips to Hoover Dam and the Grand Canyon (hope they make it back).

MIKE SCHMITT
Paint Shop



My wife and I and our little daughter Rachel are biking to Salamanca for a week's vacation with other members of our three-wheeler bike club. We're staying in a 400-acre private park used exclusively for hunting and fishing, and I hope to do a lot of fishing. Sounds like a lot of fun as we have a really good group of campers. We're taking along our 10-week old German shepherd puppy, Max, to help keep things lively.

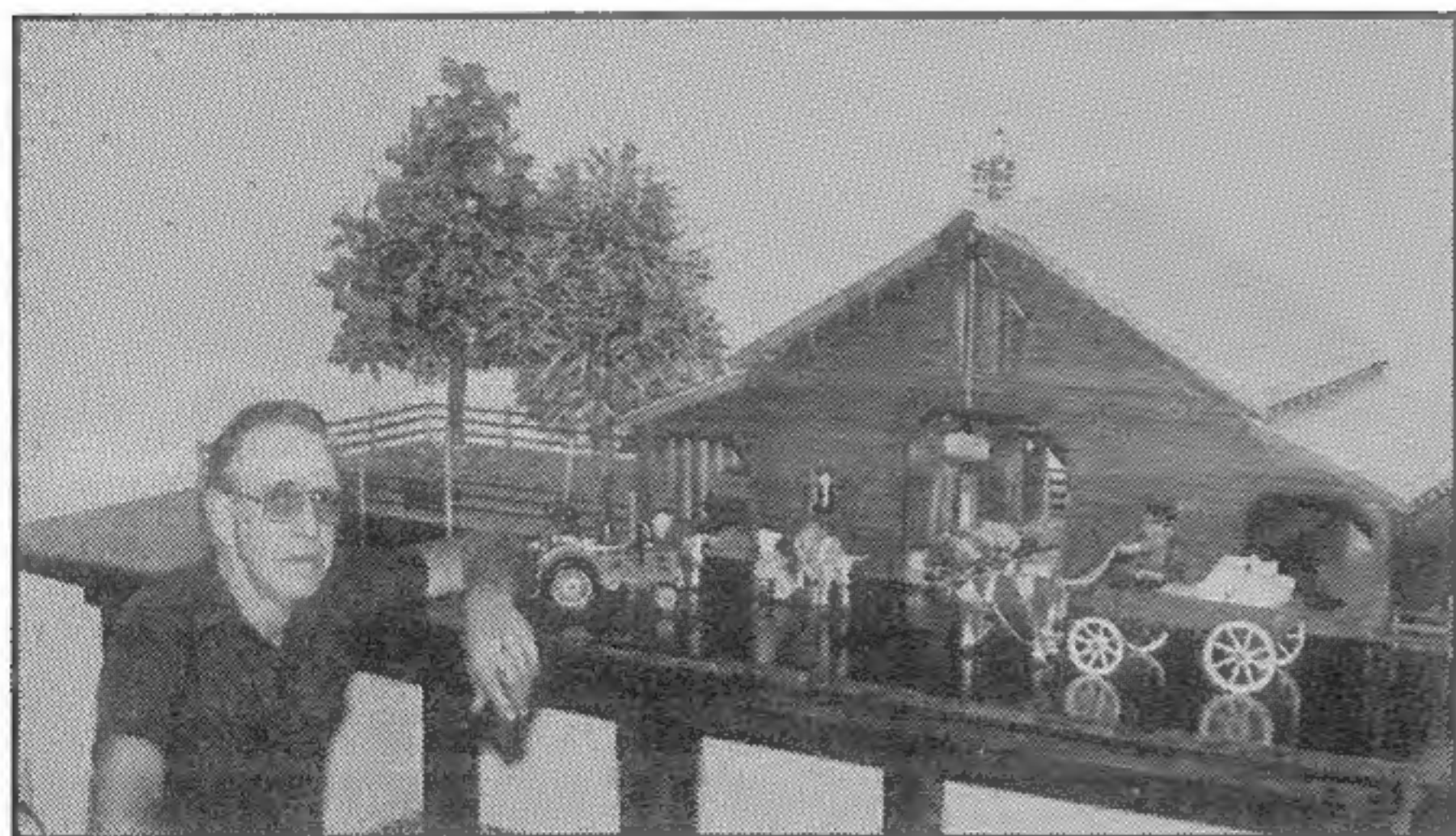
GEORGIA CURRY
Burring Department



My sister and I will be busy preparing to host a family reunion on July 24-26. We're expecting about 100 people from Alabama, Connecticut, Cleveland, Chicago and Detroit. We'll take them to Niagara Falls on Friday and to Darien Lake the next day. On Sunday we'll all attend services at the New Zion Baptist Church, Rev. S. W. Williams, Pastor, followed by a banquet at Kensington Place Hall.



An Interesting Hobby



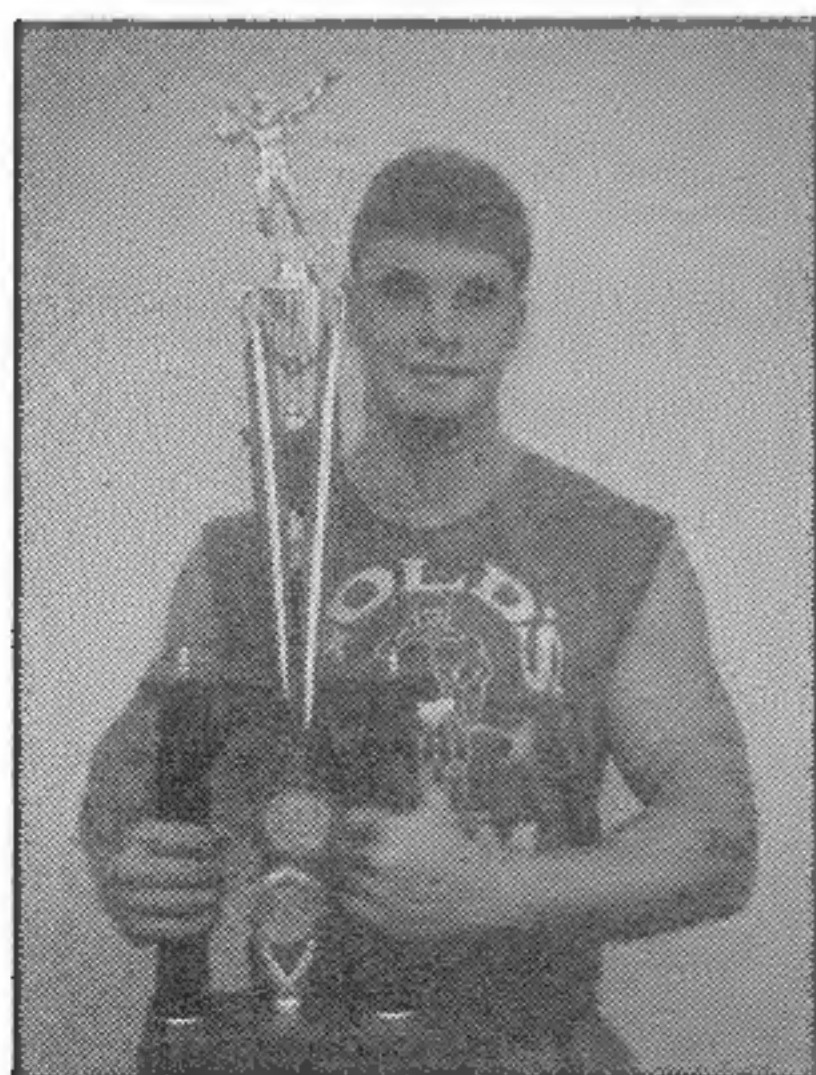
Oren Simpson shown with his miniature farm replica.

Oren Simpson, a Machining Technician at Scott, Monroe, recently decided to try his hand in a slightly different area, wood carving. As a child growing up on a farm, he learned early the best way to have a toy was to make his own.

Starting with a two-horse wagon and horses, all with movable parts, he proceeded to carve a man and woman for the seat. He then started working on a replica of his father's barn which has a removable roof and has been wired for lighting. It has four stables and two feed rooms including bales of hay in the loft and in the feed rooms. He has also carved miniature tools, animals and additional farm buildings. He estimates he has 95 hours of labor just in the barn alone. Oren's wife, Daisy, made the two trees in the pasture using silk leaves, as well as putting the finishing touches in the pasture.

His last addition to the farm scene is a 1935 model of a C-Case tractor exactly like the one his father used. His farm has taken him the better part of the winter to complete. He roughly estimates he and Daisy have 200 well-spent hours in the entire project with no regrets. Oren and Daisy are very proud of their project and many of their friends and neighbors have been awed by its authenticity and Oren's carving abilities.

Mr. Union County Bodybuilding Contest



Wayne Roberts, an employee at the Scott - Monroe plant took honors in the Mr. Union County Bodybuilding Contest. The participants were divided into three classes, short, medium and tall. As a participant in the tall class, he won second place trophies for best pose and presentation.

Scott Walkers Raise \$650

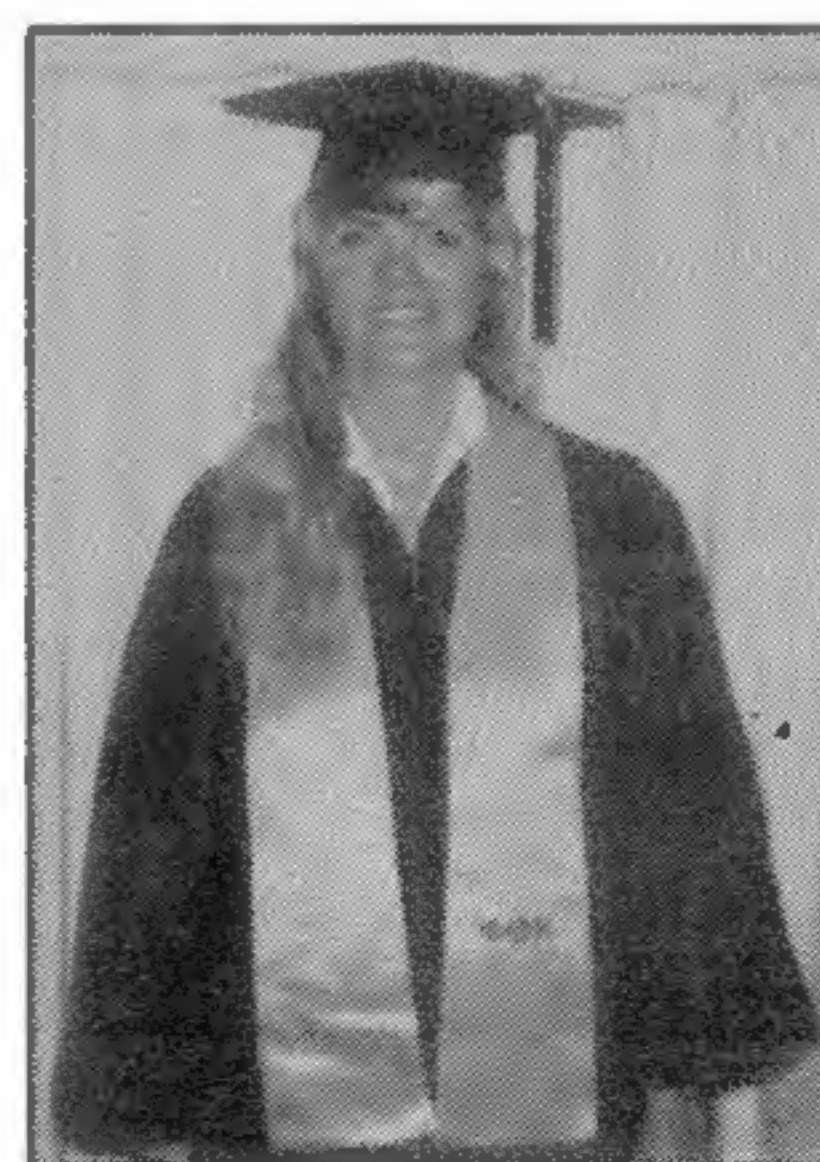


Dee Barbaritz, Marvin Shepard and Marty Keller

Lancaster employees, Delores Barbaritz, Marvin Shepard, and Marty Keller represented Scott Aviation at the March of Dimes WALKAMERICA on April 26th. Beginning at the Airport Plaza, Marvin and Marty walked the full twenty miles; Marvin's sponsors pledged \$200 and Marty collected \$100 in pledges. Dee Barbaritz walked ten miles and received \$250 from her sponsors. In addition, the Scott Employees Charity Association voted to donate \$100 to sponsor these three employees in this annual event held in Western New York.

Congratulations to Dee, Marvin and Marty - they would be happy to have you join them in next year's WALKAMERICA!

Graduation !



Scott - South Haven is proud to announce its first employee to receive a college degree through the Scott Aviation Educational Assistance Program. That employee is Patricia Davis, Industrial Relations Supervisor, who recently claimed her Associate Degree in Business Administration from Lake Michigan College.

Pat has attended Lake Michigan College as a part-time student since 1982, maintaining a 3.18 GPA, while working full-time at Scott. She is currently working on her Bachelor Degree through Siena Heights College. Pat hopes to set an example for others to follow.

IT'S NEVER TOO LATE !

Helping Others Help Themselves

Throughout his service at Scott - South Haven, Tyrone Wallace has served on numerous community projects to help educate and train people to be self-sufficient. One of those projects is the Private Industry Council for Berrien-Cass-Van Buren Counties. PIC's objective is to educate, train and secure employment for underprivileged citizens of the Tri-County area. PIC is going into its fifth year of operation, and Ty has been there from "day one". He has served as Chairman on the Program Evaluation Committee and Chairman of the Personnel Committee. Additionally, for the past three years he has served as a member of the Executive Committee. Ty was recently elected Chairman of the Board of Directors of PIC, which is comprised of 31 Directors, and is currently responsible for the administration of a \$7.5 million budget.

The following article, submitted to the Benton Harbor Herald Palladium Newspaper by PIC, is but one of Ty's many contributions to Southwest Michigan.

Congratulations on your latest appointment, Ty. We are all richer by your presence.

Tri-County PIC Board OKs \$395,716 for Jobs Program



P.I.C. BOARD: Members of 1987-88 Board of Directors of Berrien-Cass-Van Buren Private Industry Council are, from left, Chairman Tyrone Wallace, Vice Chairman Eldon Mocherman, Secretary Frieda Brown, and Dr. Harzel Taylor, treasurer.

The Berrien-Cass-Van Buren Private Industry Council at its recent annual meeting approved funds totaling \$395,716 for job training programs for the program year starting July 1, according to newly elected Chairman Tyrone Wallace of South Haven.

Re-elected as officers for 1987-88 were: Eldon Mocherman of Lawrence, vice chairman; Frieda Brown of Covert, secretary; and Dr. Harzel Taylor of Benton Harbor, treasurer. Wallace replaces Jerry Sarno of Covert as chairman.

Wallace said PIC has awarded funding to eight area learning centers to run programs aimed at training their participants for jobs. Programs being funded for 1987-88 include:

— Lake Michigan College, \$87,000, to operate its classroom training programs that provide occupational skills for eligible adults and out-of-school youths, in a variety of vocational fields.

— Southwestern Michigan College, \$110,000, for its multi-occupational training programs in Cass County. SMC regularly offers 36 vocational-technical programs.

— Van Buren Skills Center and Lake Michigan College, \$54,000, for a multi-occupational training program in Van Buren County that includes a career development component, skills training in specific occupations, and a cooperative training assignment aimed at giving participants practice in acquired skills.

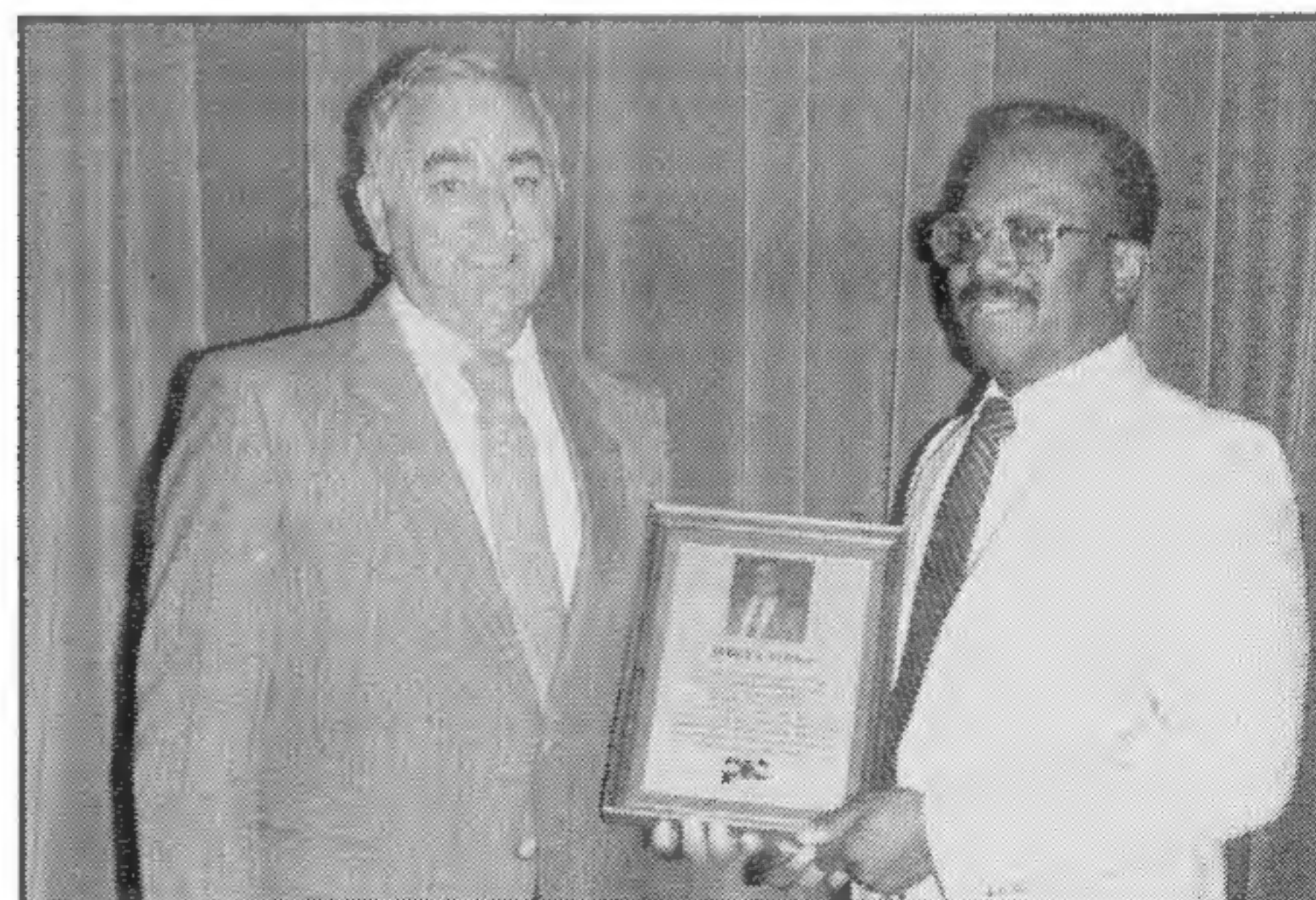
— Davenport College, \$39,000, for its secretarial and accounting clerk programs, located in South Bend and Kalamazoo.

— M&R Associates of Oshtemo, \$21,216, for its secretarial and microcomputer operator training for PIC-eligible participants.

— Professional Driver's Institute of New Buffalo, \$36,000, for PIC participants to be trained as drivers of diesel trucks, flatbed trailers, and 40-foot vans in an intensive four-week, 160-hour course with extensive hands-on training.

— Westgate Center, Cassopolis, \$23,600, for an eight-week training program for woodworking machinists, with emphasis on woodworking skills and the development of appropriate work behaviors.

— Benton Harbor Area Schools, \$24,000, to provide cashier training in a six-week program, including operation of electronic cash registers, optical scanners, credit cards, counterfeit currency detection, and employability skills.



P.I.C. PLAQUE: Jerry Sarno (left), outgoing chairman of Private Industry Council, receives plaque from newly elected Chairman Tyrone Wallace for his two years of service. Wallace, of South Haven, heads a 31-member board that oversees job training programs in Berrien, Cass, and Van Buren counties.

Bee Stings: How Dangerous?

Do you panic whenever you see a bee, wasp, or hornet? You may have good cause, because allergic reactions to stings are not uncommon—and your sensitivity may increase with each sting. You never know whether your next sting will be your last, so don't take chances. Make sure you know how to avoid stings, and what to do if you or someone else is the target of these venomous insects.

Don't get stung

Bees seem to be most easily annoyed right after a rain or when they are busy gathering nectar from flowers. Stinging insects are not very discriminating. They are attracted to anything that looks or smells like a flower, so decrease your chances of being stung by avoiding colors and scents that may attract bees. If you are going to be outdoors, do not wear perfume, hair spray, sweet-smelling suntan lotion, leather, and dark or bright colors. Wear shoes so you won't step on a bee, and never antagonize any flying insect.

After you choose a table for your picnic, spray the area with insect repellent. Keep all food covered until you eat. Clean up any spills with water, and return all foods to their proper storage areas as soon as the meal is finished.

Remember: If you look or smell like a flower, you risk being stung.

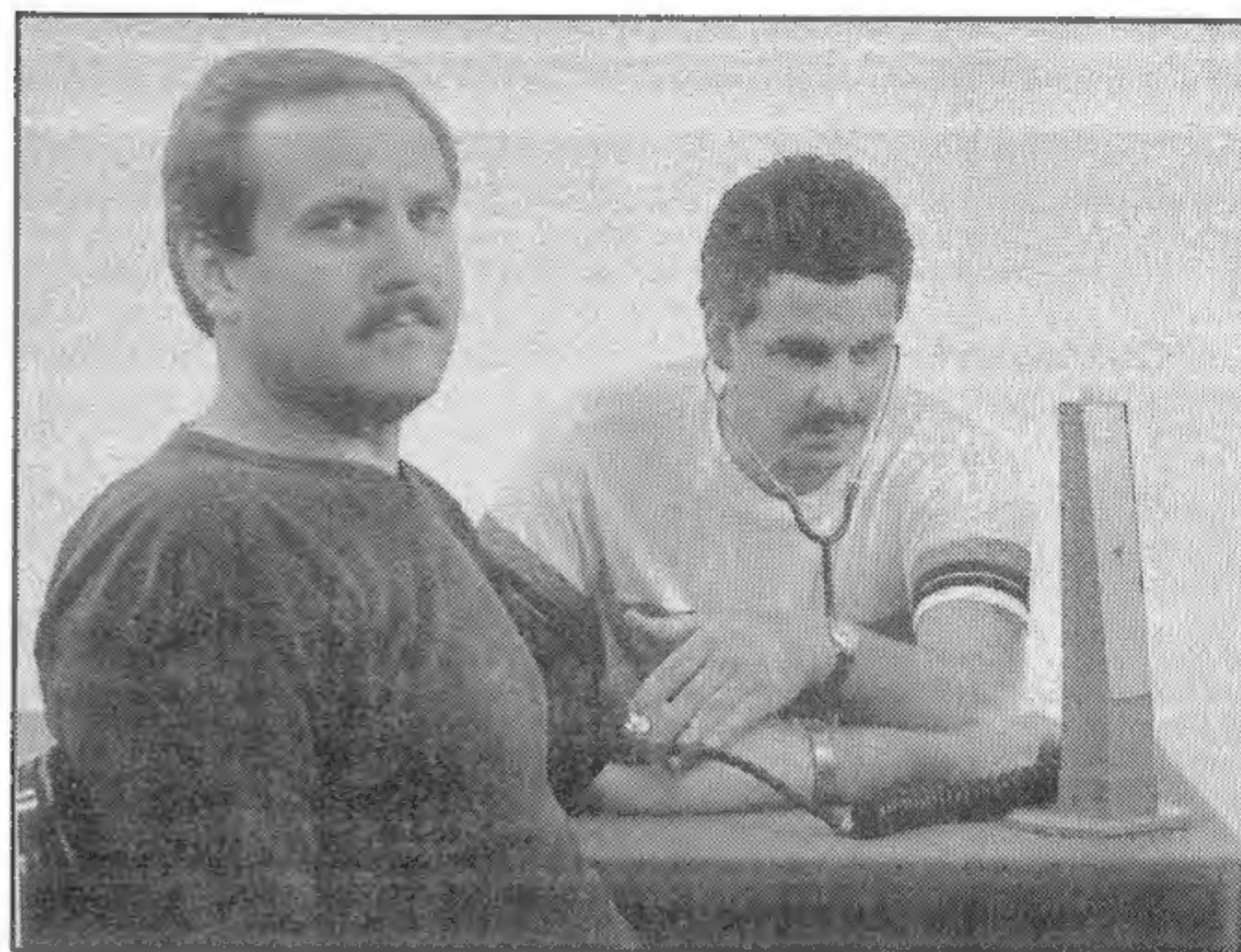
+ FIRST AID FOR STINGS +

If someone is stung, it is essential to reduce the flow of the insect's poison into the person's system.

1. **SCRAPE the stinger out. Use a credit card or the back of a table knife. Do not squeeze the area.**
2. **Wrap ice in a wet cloth and apply to the sting, or place the sting in cold water.**
3. **Remain quiet. Do not run or walk. If possible, keep the stung part of the body below the heart. Do not drink any alcohol.**
4. **If you detect any symptoms, either at the site of the sting or elsewhere, seek medical care immediately. Severe allergic reactions can be deadly within minutes. Watch for symptoms such as: difficulty in breathing or swallowing, intense pain and/or swelling, hives, dizziness, cramps, or nausea.**

Bee sting kits with appropriate medicine are available for those who know they are allergic. But reactions to stings are not predictable, so try not to tempt any flying critter this summer.

Blood Pressure Screening at Scott-Lancaster



John Barone and Paul Moore

Did you know that one in five adults has high blood pressure? High blood pressure generally has no symptoms. Many people with high blood pressure are unaware of their disease because they feel well, but it may cause serious consequences. It can lead to stroke, heart disease, kidney disease, blindness, early death. High blood pressure can be successfully treated.

A total of 194 Scott employees took advantage of the opportunity to have their blood pressure checked in a free blood pressure screening at the Lancaster plants this spring, to help eliminate the possibility of becoming a potential victim of this disease.

The screening takes less than five minutes and is supervised by a registered nurse with a team of Scott employees who are certified to administer it. Our thanks to volunteers John Barone, Paul Moore and Pat Catanzaro for their invaluable assistance in helping with this important Scott employee health program.

The next screening will be scheduled in the fall, and every Scott employee is eligible to have a blood pressure check at that time.

Quick Safety Tips

Drinking doesn't mix with...

We all know drinking and driving don't mix. But now there is firm evidence that drinking and exercising aren't good companions either.

According to Jim Roshick of the Alcoholism Treatment Program at Memorial Hospital, Hollywood, Florida, even small amounts of alcohol can decrease the amount of fluids in your body, causing dehydration and perhaps a headache, faintness, and lack of coordination. Large amounts of alcohol, consistently abused, can lead to damage of muscles, joints, bones, and heart.

If you want to get the most from your fitness program, find another drink.

When your car overheats

What is a common sight in rush hour traffic on a summer afternoon or in bumper-to-bumper traffic headed for a summer resort? Cars with their hoods up, steam billowing forth. Do you know what to do if your car should overheat during the summer? Follow these tips from BFGoodrich.

- Stop driving and park in a safe place.
- Keep the radiator cap on. If you open it, a scalding geyser of steam and engine coolant will greet you.
- Check for fluid leaks in the cooling systems. Make sure the belts are intact and the fan is working.
- After the car has cooled, drive to the nearest service station for assistance.

If you use a gas grill

Outdoor cooking is a summertime treat. However, some propane grills allow gas to collect in the bottom of the grill if you do not light it immediately. This gas can flare up into your face when you light it. Natural gas grills do not pose this hazard, because natural gas escapes immediately into the air.

Regardless of the type of gas grill you have, be cautious, warns CONSUMER REPORTS. Read and follow the manufacturer's directions. Light the grill only when the hood is open, and don't get too close to the lighting hole if you can't tell whether the grill is lit. Use your grill outdoors only.

When to turn in your hardhat

Your hardhat is hot and uncomfortable in the sun. Sure, you can take it off, but only if you can answer YES to this three-part test, suggested by Professional Service Industries, Inc.:

- Can your head withstand 850 pounds of impact from an 8-pound iron ball dropped from a height of 5 feet onto your noggin?
 - Can your head keep a one-pound plumb bob dropped from 10 feet from penetrating $\frac{3}{8}$ of an inch into your skull?
 - Will your head resist fire, acids and solvents?
- On second thought, maybe your hardhat should stay put.



This is what's left of your tax dollar after the government pays the interest on the debt.

Forty-five cents.

That's all that remained of your tax dollar last year, after the government paid the interest on the debt.

\$349 billion came in from individual taxpayers. \$190

billion went out...to buy nothing.

Only forty-five cents was left to run the country.

The debt was \$2.1 trillion in 1986; it'll be \$2.6 trillion next year.

What's more, this reckless extravagance is bringing us to the brink of hyperinflation. The

runaway inflation that is now devastating some South American economies has been fueled by just such thoughtless disregard for fiscal responsibility.

In Brazil, for example, with a \$108 billion foreign debt, some calculations place the current annualized inflation rate at 1000%.

Our own national debt is wasting our money and endangering our future. And the only one who can knock it down to size is you.

For a free information packet that spells out the problem and shows you what you can do to help, write:

Citizens Against Government Waste, Department H, Ben Franklin Station, P.O. Box 1000, Washington, D.C. 20044.

Put in your two cents worth.

It's worth it.



1000 Virginia Center Parkway • Richmond, Virginia 23295

EDITORS CORNER

The next issue of the Scott News Capsule will be published in December, 1987. Comments are always appreciated.

EDITORS

Dick Kaczmarek
Tom Cleary
Roy Cook

NEWS COORDINATORS

Lancaster - E. Paulson
Monroe - M. Hendley
South Haven - P. Lindsley
Sierra - K. McMyne

Layout, Composition & Art - Kathy Pfender

Photography - Dave Puerner

Printing - Larry Knott